

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF FLORIDA

Case No. 24-cv-80787-MATTHEWMAN

MIA WILLIAMS, et al.,

Plaintiffs,

v.

RETREAT BEHAVIORAL HEALTH, LLC, et al.,

Defendants.

ORDER PRELIMINARILY APPROVING CLASS ACTION SETTLEMNT

THIS CAUSE is before the Court upon Plaintiffs Mia Willams, Brittany Calvert, and Alisa Leggett's, and on behalf of those similarly situated ("Plaintiffs"), and Defendant Estate of Peter Schorr's Joint Motion to Approve Class Settlement and Establish Settlement Procedures as to Defendant the Estate of Peter Schorr ("Schorr Motion") [DE 217], Plaintiffs' Motion to Approve Class Settlement and Establish Settlement Procedures as to Defendant Coal New Haven ("Coal New Haven Motion") [DE 296], and Plaintiffs Motion for Attorneys' Fees and Costs [DE 297]. The Court has carefully considered the motions, applicable law, and the entire docket in this case and finds as follows:

1. Plaintiffs, as class representatives, on behalf of themselves and all others similarly situated ("the Class"), brought claims against the Estate of Peter Schorr ("Schorr Estate") under the Fair Labor Standards Act ("FLSA") and state wage laws as a class and collective action lawsuit.
2. The Schorr Estate and Plaintiffs have participated in mediation efforts and despite each respective parties' position on the claim, the parties have agreed to settle due to economic

reasons. The Parties are in agreement that the settlement is fair, adequate, and reasonable and should be preliminarily approved.

3. Plaintiffs also brought claims against Coal New Haven, LLC (“Coal New Haven”) under the WARN Act, FLSA, and state wage laws as a class and collective action lawsuit.

4. Coal New Haven filed for bankruptcy and, as part of the bankruptcy proceedings, engaged in settlement discussions with Plaintiffs. The Parties are in agreement that the settlement is fair, adequate, and reasonable and should be preliminarily approved.

5. Rule 23(h), Federal Rules of Civil Procedure provides that in a class action, the court may award reasonable attorneys’ fees and costs as authorized by law or as agreed to by the parties. “Attorneys’ fees awarded from a common fund shall be based on a reasonable percentage of the fund established for the benefit of the class.” *Faught v. American Home Shield Corp.*, 668 F.3d 1233, 1242 (11th Cir. 2011) (internal citations omitted). The Court has considered the factors detailed *Johnson v. Georgia Highway Express, Inc.*, 488 F.2d 714, 717–19 (5th Cir. 1974), and subsequent cases and finds that the proposed contingency fee of 1/3 of the Qualified Settlement Fund is typical, reasonable, and appropriate.

For these reasons, and those stated in the Motions, it is hereby **ORDERED AND ADJUDGED** that:

- a) The Motions [DEs 217, 296, 297] are **GRANTED**.
- b) The Court grants preliminary approval of the settlements with the Estate of Peter Schorr and Coal New Haven, LLC.
- c) The Court approves the Notice Program detailed in the settlement agreements and the form, contents, and the method of publication of the Notice of Settlement. [DE 298-1].

d) The Court approves the objection procedures delineated in the settlement agreements with the following exceptions:

1. The deadline to file objections is **June 15, 2026**.
2. The deadline for filing Motion for Final Approval and Responses to Any Objections is **June 22, 2026**.

e) The Court will schedule a fairness hearing on final settlement approval to occur on **June 29, 2026, at 1:30 p.m.** at the Paul G. Rogers Federal Building and U.S. Courthouse, Courtroom 6, Third Floor, 701 Clematis St., West Palm Beach, FL 33401.

f) Upon approval by the Probate Court, this Court will enter a Consent Judgment against the Estate of Peter Schorr in the total amount of \$925,000.00. This Consent Judgment will be expressly subject to being placed in line with other creditors of equal priority in the Probate estate and is specifically subject to Sections 733.705 and 733. 707, Fla. Stat.

DONE and ORDERED in Chambers at West Palm Beach, Palm Beach County, Florida,
this 9th day of April 2026.


WILLIAM MATTHEWMAN
Chief United States Magistrate Judge